

台北

British Chamber
of Commerce in Taipei

ANNUAL REPORT
2025

TABLE OF CONTENTS

Hear from the Management

Membership Overview

Financial Overview

Marketing Overview

BCCTaipei Committees

HEAR FROM THE MANAGEMENT



BCCTaipei Chair

Samuel Yang, CFA

Dear Members, Partners, and Friends,

It is my pleasure to share this message on behalf of the British Chamber of Commerce in Taipei, at the close of a year I believe we can all be proud of.

A year ago, the Chamber faced an unusual amount of change all at once: a new Board, new leadership at the Chamber, new counterparts across the wider UK–Taiwan community – and two consecutive years of financial losses behind us.

Our response was to adopt a clear strategy built on four pillars:

- Stronger Financial Position,
- Connecting All Things British,
- Empowering Committees, and
- Putting Members First.

Everything we did this year was organised around these four priorities.

One year on, we have delivered on all four. The Chamber is profitable again, with our best financial result in five years. The British ecosystem in Taiwan – the British Office, the British Council, British businesses, schools, and alumni – is more connected than it has been in decades. Our committees are stronger and delivering bigger and better events. And our membership is growing, with more than 30 new members joining this year. This report tells that story.

A Return to Financial Strength

2025 was our best financial result in five years. The Chamber returned to profitability with a net surplus, on record total income of NT\$17.5 million – up 16% year on year. This turnaround was driven by growth across all our major revenue streams: sponsorship income rose 25%, membership fees 16%, and ticket sales 20%, supported by larger events and record-high attendance.

Just as importantly, we achieved this while reducing operating expenses through tighter cost discipline – without cutting back on the programmes and events our members value.

As a non-profit organisation, the Chamber does not pursue profit for its own sake. However, over the next four years we will proactively seek to generate a modest annual surplus to gradually rebuild the cash reserves that were depleted during the COVID-19 pandemic and two subsequent years of losses. Prudence demands that we hold a sound reserve, so the Chamber can continue serving members without interruption should another major disruption ever arise.

HEAR FROM THE MANAGEMENT

A Growing, Active, and Generous Community

Membership grew strongly, our “fewer, bigger, better” event strategy delivered record attendance, and our community raised more than NT\$1 million for Taiwanese charities. Vicki shares the full story – membership, events, committees, and CSR – in her CEO message.

Connecting All Things British

A proud milestone this year: we welcomed Ruth Bradley-Jones MBE, Representative of the British Office Taipei, as the Chamber’s official Patron. Her patronage brings the Chamber and the British Office closer than ever.

We have continued to deepen our partnerships across the British ecosystem in Taiwan – the British Office, the Department for Business and Trade, the British Council, the British Section of the Taipei European School, UK university alumni groups, and British businesses large and small. A highlight of the year was our new joint sponsorship strategy with the British Office. The old approach had a clear weakness: sponsors were approached separately, by different British organisations, for different one-off events. The new approach is simple. Sponsors make one annual commitment, through one unified platform. In return, they receive year-round recognition and visibility across the full UK–Taiwan community. The result: better value for our partners, and a more stable, predictable funding base for the Chamber.

We are also delighted to announce the new BCCT UK University Alumni Sub-Committee. Here is the problem it solves. Taiwan has thousands of talented UK alumni, but they are scattered across a dozen separate university groups. Each group is small on its own. Their leaders change every few years, and when they do, personal connections break and momentum is lost. Meanwhile, the British Office, the Trade Office, the British Council, and British businesses have no single way to reach them all.

Our solution is to bring these groups together in one formal structure, under the Chamber’s umbrella and deeply connected to all things British in Taiwan. The benefits flow both ways. Together, the alumni groups gain scale – bigger events, louder voice, more visibility. Alumni gain direct access to British businesses, mentors, and career opportunities through our member companies. And the British Office, Trade Office, British Council, and British businesses gain one trusted channel to reach the entire UK alumni community. Because the structure belongs to institutions, not individuals, it will endure as leaders come and go. The founding Co-Chairs are Ali Hsieh (Cambridge) and Charlie Lin (LSE). You can read more later in this report.

Investing in Future Leaders

I would especially like to thank and recognise the new Chamber management team, led by Vicki Wu, our newly appointed Executive Director. Vicki brings a unique combination of private and public sector experience to the Chamber. She previously served as Senior Commercial Officer at the British Office in Taipei and as a Senior Manager at EY. Born in Taiwan and educated in the UK, Vicki has long been an active and respected member of the TES community and the British business network in Taiwan. Her leadership, professionalism, and deep ties to the community are already having a positive impact.

Talent development remains a cornerstone of our work. Our Mentorship Programme, Young Professionals Programme, and Talent Development Committee continue to connect emerging professionals with experienced leaders. A true milestone this year was the official signing of the Chevening–British Chamber of Commerce Taiwan Scholarship, developed in collaboration with the British Office Taipei, administered by the British Council on behalf of the UK Government, and strongly supported by Meiyuan Sheng, Secretary General of the Chevening Alumni Taiwan Association. Beginning with the 2026 academic year, the partnership will fund one additional scholarship annually – covering 100% of tuition for a one-year Master’s degree at any accredited UK university – with an ambition to grow that number over time through the generosity of our community. A dedicated page later in this report tells the full story.

This year we also established the Michael Boyden Community Service Award, a new award under the

HEAR FROM THE MANAGEMENT

Better Business Awards honouring the memory of our dear friend and long-standing Chamber leader, Michael Boyden, who sadly passed away. The award recognises exceptional and sustained contributions to community service in Taiwan – a fitting tribute to a man who gave so much to ours. Michael's story, and the award in his name, appear on a dedicated page later in this report.

A Royal Honour for Rich Smith OBE

One of the proudest moments of the year came when our long-serving board member Rich Smith was awarded an Officer of the Order of the British Empire (OBE) in His Majesty King Charles III's 2026 New Year's Honours List, for services to the UK education industry and the British community in Taiwan. Royal honours of this kind are rarely awarded to Taiwan-based civilian leaders outside government service, which makes this recognition all the more distinguished. Over three decades, Rich's work has helped more than 100,000 international students – including countless Taiwanese students – pursue a UK education, and his leadership of our CSR initiatives has raised over NT\$30 million for Taiwanese charities. A dedicated page later in this report celebrates his remarkable story.

Strengthening Governance

To ensure the Chamber benefits from the wisdom and experience of those who have shaped it, we established a new Senior Board of Advisors this year. Together with our empowered committees and engaged Board, this gives the Chamber a governance structure fit for its next chapter.

Looking Ahead to 2026

The year ahead is full of opportunity. We will continue to digitalise the Chamber's operations and member experience, embrace AI-enabled engagement, expand purpose-driven and sustainability collaboration, and create new matchmaking opportunities between UK and Taiwanese businesses – from renewables and healthcare to retail, tourism, and the creative economy. Our 2026 event calendar is our most ambitious yet, and we look forward to sharing it with you.

Thank You

None of this would be possible without our sponsors, whose generous support enables everything we do. A special thank you to our:

- Diamond Sponsors – HSBC and TutorABC
- Gold Sponsors – Rolls-Royce, Bechtel, Standard Chartered, Barclays, and PKR Offshore
- Silver Sponsors – PCA Life Assurance, EY, and AstraZeneca
- Bronze Sponsors – Eiger Law

Thank you for being an essential part of the Chamber.

I would also like to express my deepest gratitude to Ruth Bradley-Jones MBE, Representative of the British Office Taipei. Earlier this year, we were honoured to welcome Ruth as the Chamber's official Patron. From her first day in Taiwan, Ruth has been an extraordinary partner to the Chamber – generous with her time, her access, and her advice. Her professionalism, her openness, and her genuine commitment to the British business community have elevated everything we have done together this year, from our joint sponsorship strategy to the Chevening–BCCT Scholarship. The Chamber is stronger because of her support, and we are enormously grateful.

My sincere thanks go to our CEO, Vicki Wu – formally promoted from Executive Director this year in recognition of her outstanding leadership – and the entire Chamber team, whose professionalism and energy have driven this year's results; to our fellow Board members for their commitment and counsel; and above all to you, our members, for your continued trust and engagement.

HEAR FROM THE MANAGEMENT

I owe a special debt of gratitude to our Vice Chair, Ann-Marie Padgett. Behind every good year is someone who quietly makes everything work, and for the Chamber, that person has been Ann-Marie. Her wisdom in every decision, her steady hand through every challenge, and her tireless support of the Board, the team, and of me personally have been invaluable. I can say without hesitation that this year's achievements would not have been possible without her – and I could not ask for a better partner in leading this Chamber.

Together, we look forward to building the future of UK–Taiwan business and community – with purpose, partnership, and fun!



Samuel Yang, CFA
Chairman, British Chamber of Commerce in Taipei
Co-Chairman and CEO, TutorABC.com

HEAR FROM THE MANAGEMENT



BCCTaipei Vice Chair
Ann-Marie Padgett

Dear Members and Friends,

It has been a privilege to serve as your Vice Chair this year. A year ago, we set out with a new Board, a new team, and a lot of ambition. Twelve months on, the Chamber is profitable again, our membership is growing, and our events are busier and more vibrant than they have been in years. None of that happened by accident – it happened because of you.

The People Behind the Progress

What strikes me most about the Chamber is not the numbers, encouraging as they are, but the people. The committee volunteers who give up their evenings to plan events. The members who show up, bring a colleague, and make a newcomer feel welcome. The board members who each personally introduced new members this year. And our small but mighty Chamber team, led by our CEO Vicki Wu, who deliver far more than any organisation our size has a right to expect.

A Community That Shows Up

From the St. Andrew's Ball and Burns Night to the Christmas Charity Auction, the Better Business Awards, and our Women in Business programme, this year's events reminded us why the Chamber exists: to bring people together, do good business, support good causes, and enjoy ourselves along the way. I am especially proud of the generosity our members showed to good causes in Taiwan throughout the year.

New Foundations for the Future

This was also a year of building. The Chevening-BCCT Scholarship, the UK University Alumni Sub-Committee, the Michael Boyden Community Service Award, and our new Senior Board of Advisors are all investments in the Chamber's future – structures that will outlast any single board and keep strengthening the UK-Taiwan relationship for years to come.

A True Partner in the British Office

I would also like to recognise Ruth Bradley-Jones MBE, Representative of the British Office Taipei and now the Chamber's official Patron. Ruth has been a wonderful supporter of the Chamber this year – always accessible, always constructive, and always willing to open doors for our members.

An Invitation

If you have been thinking about getting more involved – joining a committee, mentoring a young professional, sponsoring an event, or simply coming to more of our gatherings – there has never been a better time. The Chamber is what its members make it, and right now our members are making it something special.

My thanks to our Chairman, Sam, for his energy and vision; to Vicki and the team for their tireless work; to my fellow Board members and Supervisors; and to every one of you for another wonderful year. I look forward to seeing you at our future BCCT events.

Ann-Marie Padgett
Vice Chair , British Chamber of Commerce in Taipei
Regional President, East Asia & Pacific, Bechtel Group Inc.

HEAR FROM THE MANAGEMENT



BCCTaipei CEO
Vicki Wu

Dear Members and Friends,

Last year, I wrote about a new chapter for the Chamber – a time of reflection, listening, and rebuilding. This year, I am proud to report on a year of delivery. The plans we made together became results: a return to surplus, a growing membership, and our busiest and most successful event calendar in years.

A Growing Membership

We welcomed more than 30 new members in 2025 – strong double-digit growth – while maintaining healthy renewal rates and a balanced mix of large and small member companies. Just as encouraging, every Board member personally introduced new members this year.

Delivering Bigger and Better Events

Our strategy of “fewer, bigger, better events” came to life in 2025. The St. Andrew’s Ball, the Christmas Charity Auction, Burns Night, the Better Business Awards, and our Women in Business programme were all delivered at greater scale, with record attendance. At Energy Taiwan, our UK Pavilion once again gave British companies visibility and cost-effective access to one of Asia’s most important energy markets.

Committees in Action

Our committees grew in both activity and impact. Women in Business continued to empower and connect. The UK Renewables Committee remained a leading voice in Taiwan’s energy transition. Our Talent Development Committee deepened its mentorship and young professionals programmes. And our CSR Committee helped our community raise over NT\$1.17 million for Taiwanese charities.

Running a Tighter Ship

Behind the scenes, we strengthened the basics. We collected receivables faster, paid our bills on time, and reduced overheads – all without cutting programmes. These small disciplines, applied consistently, are a big part of why the Chamber returned to surplus this year.

Staying Connected

We have fundamentally transformed the BCCT’s digital strategy into a collaborative engine for growth. By ramping up our social media activity, expanding broadcast media engagements, and integrating digital influencers into our events, we have built a powerful third-party platform. This allows our members to amplify their brand stories and corporate values with an added layer of institutional credibility, rather than just using their own marketing resources. It is a true win-win model: members achieve strategic, high-value visibility, while the BCCT raises its overall portfolio and gains access to new, wider audiences who want to engage with our network.

Thank You

None of this happens alone. My particular thanks to our Patron, Ruth Bradley-Jones MBE, and the whole British Office team, whose partnership and support open doors for our members all year round.

HEAR FROM THE MANAGEMENT

My thanks also go to our Chairman, Sam, and the Board and Supervisors for their trust and direction; to our committee volunteers and members for their energy; and above all to the Chamber team, whose hard work turns plans into reality. I am honoured by my appointment as CEO, and excited about what we will deliver together in 2026.

Thank you for your continued trust and engagement. I look forward to all that we will build together in the year to come.



Vicki Wu

CEO of British Chamber of Commerce

WORKING TOGETHER



British Office Taipei Representative

Ruth Bradley-Jones

To all members of the Chamber,

It is a pleasure to contribute to this year's British Chamber of Commerce in Taipei Yearbook and to reflect on another year of strong progress and partnership.

Priorities are heard and acted upon. Insights from the British Business Survey The UK government continues to place economic growth at the heart of its agenda—and here in Taiwan, we are seeing that ambition translate into real momentum. The UK–Taiwan economic relationship remains robust: bilateral trade reached £8.9 billion in 2025, with the UK remaining one of Taiwan's leading European investors.

Over the past year, the British Office and the Chamber have worked closely to ensure that business and ongoing engagement with members have played a direct role in shaping our trade discussions and sharpening our focus.

We are now firmly in the delivery phase of the Enhanced Trade Partnership (ETP), and the pace of progress is encouraging. Recent engagements have translated business feedback into tangible outcomes, with clear momentum across several key areas:

- Energy: greater clarity on offshore wind development and stronger foundations for project financing
- Market access: deeper regulatory engagement in financial services and progress in pharmaceuticals, automotive, and spirits
- Future sectors: expanding opportunities in digital trade, cybersecurity, advanced technologies, and AI-related investment
- Net zero: growing collaboration on clean energy finance and carbon markets

Together, these developments are making it easier for UK firms to navigate the market, compete, and grow.

This is exactly what the Enhanced Trade Partnership was designed to achieve: practical outcomes that unlock opportunity and create a stronger platform for business.

As we look ahead, the outlook is both positive and exciting. By continuing to work closely with the Chamber and its members, we can build on this momentum—opening new doors, tackling challenges together, and ensuring that the UK–Taiwan partnership continues to thrive.

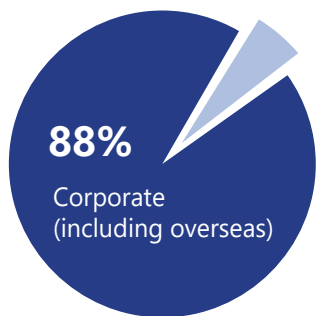
With the Chamber's leadership and the energy of the British business community, I am confident that the year ahead will bring even more opportunity and success.

A handwritten signature in black ink, reading "Ruth Bradley-Jones".

Ruth Bradley-Jones
Representative at the British Office in Taipei

Membership Overview

MEMBER COMPOSITION



12%
Individuals

**TOTAL NO. OF
MEMBERS 128**

In 2025, the British Chamber of Commerce in Taipei (BCCT) continued to actively support its member community, while overall membership numbers remained steadily on the rise. Over the past year, the Chamber further strengthened connections among members and enhanced the value and experience of membership participation through a broader range of event offerings, more interactive networking formats, and a welcoming environment built on the principles of diversity and inclusion.

To help members gain even greater value from the Chamber, BCCT continued to expand its business support services and strengthen communication with its members. At the same time, the Chamber actively developed and connected the UK alumni community network, further integrating available resources and collaboration opportunities. Through more frequent engagement platforms and cross-industry partnerships, BCCT continued to serve as a trusted bridge, helping members build valuable relationships and expand business opportunities in Taiwan.

Looking ahead, the Chamber will build on this strong foundation by introducing more tailored initiatives, industry-focused events, and support programmes designed to meet members' evolving needs. Through clearer member engagement, stronger relationship-building, and broader community connections, BCCT is confident in its ability to continue attracting new members, improving member retention, and further solidifying its position as a leading platform and trusted partner for the British business community in Taiwan.

MEMBERSHIP ENGAGEMENT

EVENTS

We hosted

20

EVENTS

in 2025

We had in total

2.3K+

ATTENDEES

participate in our
events last year

We co-hosted with

20+

MEMBERS

in total through
our events

MEMBER SUPPORT

We shared
and reposted

300+

POSTS

of our members
through our
media platforms

We utilised

23

**MEMBER
VENUES**

for our events

Financial Overview

2025 Audit (Balance sheet)

Item	2020	2021	2022	2023	2024 (Restated)*	2025
Assets	NT\$8,665,447	NT\$8,139,962	NT\$8,953,533	NT\$9,401,392	NT\$7,437,390	NT\$6,372,814
Liabilities	NT\$3,212,182	NT\$3,531,257	NT\$4,080,279	NT\$5,332,765	NT\$5,414,040	NT\$3,981,002
Equity	NT\$5,453,265	NT\$4,614,955	NT\$4,873,254	NT\$4,068,627	NT\$2,023,350	NT\$2,391,812

**2024 figures have been restated by our auditors, KPMG, to record membership income in the correct accounting period.*

A Stronger Equity Position

The Chamber closed 2025 with equity of NT\$2.39 million, up 18% from NT\$2.02 million in 2024 – a direct result of our return to profitability.

Disciplined Cash Management

In previous years, slow invoice collection and year-end bills carried into January weakened the quality of our balance sheet. In 2025, we fixed both. Receivables were collected faster through tighter billing discipline, and year-end expenditures were settled on time within the year. As a result, total assets ended at NT\$6.37 million, 14% lower than 2024 – a reflection of cleaner, more disciplined cash management, not weaker performance.

Lower Liabilities, Lower Risk

Total liabilities declined 26% to NT\$3.98 million, from NT\$5.41 million in 2024, driven by strengthened expense control and more timely settlement of obligations within the year. The Chamber enters 2026 with a cleaner, lower-risk balance sheet.

Financial Overview

2025 Audit (Income Statement)

Item	2020	2021	2022	2023	2024 (Restated)*	2025
Income	NT\$9,508,149	NT\$8,591,061	NT\$13,929,502	NT\$15,035,479	NT\$15,094,781	NT\$17,530,401
Costs of Sales	NT\$2,652,365	NT\$1,055,007	NT\$5,445,354	NT\$7,628,113	NT\$7,995,106	NT\$8,709,322
Overhead	NT\$6,539,745	NT\$8,374,364	NT\$8,225,849	NT\$8,211,993	NT\$9,144,952	NT\$8,452,617
Net Surplus / (Deficit)	NT\$216,667	NT\$(838,310)	NT\$258,299	NT\$(804,627)	NT\$(2,045,277)	NT\$368,462

**2024 figures have been restated by our auditors, KPMG, to record membership income and expenses in the correct accounting period.*

Return to Profitability

2025 marked a strong financial year for the Chamber. We recorded a net surplus of approximately NT\$368K, compared with a restated net loss of around NT\$2.05 million in 2024 – a return to profitability and our best result over the past five years. The net profit margin improved by 11 percentage points, from -9% to +2%.

Record Income

Total income reached NT\$17.53 million, an increase of 16% over 2024, demonstrating continued strong support from members, sponsors, and event partners. Growth was driven primarily by sponsorship income (+25%), membership fees (+16%), and ticket sales (+20%), the latter supported by larger event scale and record-high attendance.

Costs Under Control

Event costs rose 9% in line with the larger scale and number of activities, but remained stable as a share of income – a sign of good event-level cost control. Operating expenses fell 8%, thanks to lower personnel costs and tighter overhead discipline, without any reduction in the programmes delivered to members.

Future Focus

Looking ahead, the Chamber will continue to strengthen financial and operational efficiency. Key priorities include:

- **Growing our income** – further enhancing revenue streams, particularly sponsorship and membership income
- **Smarter event budgeting** – improving event cost planning and cost control
- **Stronger planning** – strengthening budgeting and performance management to support sustainable growth

Financial Overview

Rebuilding Our Reserves

As a non-profit organisation, the Chamber does not pursue profit for its own sake. However, over the next four years we will proactively seek to earn a modest annual surplus to gradually rebuild the cash reserves that were depleted during the COVID-19 pandemic and two subsequent years of losses. A healthy reserve is simply good housekeeping – it means the Chamber can keep serving members without interruption, whatever the future brings.

In Short

2025 was the year we got the basics right. The Chamber is profitable again, our bills are paid on time, our finances are in good order, and our community is growing. We enter 2026 with real confidence and momentum – and we thank our members, sponsors, and partners for making it possible.

CHARITABLE DONATION

We began donating to charities in 1996. Over the years, we've been able to impact the lives of over 400 students-in-need through a combination of university scholarships and direct support for young people facing difficulties in high school.



Salvation Army Puli Youth Services Centre

An international charitable organisation with a long history. They first operated in Taiwan from 1928 to 1941 and then reopened in 1965.

- Homeless Services
- Youth Services
- After School Care
- Emergency Services
- Social Justice



BCCTaipei 4-Year Scholarship Programme

The programme was founded in 2013. To date, this program has allowed underprivileged students in Taiwan to study in various programmes of their choice. The primary objective of the BCCTaipei Scholarships is to stimulate ECTOL applications by helping them to gain academic study, culture, experiences, and friendships that they would not otherwise have the chance to sample.

We sponsored 9 scholars in 2025.

SOCIAL MEDIA PRESENCE



1,835 NEW FOLLOWERS
(9,897 FOLLOWERS IN TOTAL)

Impressions: **1800+** per post

Total **263,456** impressions in last 365 days



42K+ REACH IN 2025

Facebook followers: **3,935**

Facebook views increased by **83%** in 2025



7K IMPRESSIONS IN 2025

Instagram follows: **749**

Instagram followers increased by **23%** in 2025

* Impressions represent the total number of times your posts were seen.
These results are based on the report generated by LinkedIn and Meta.

WEBSITE & CRM SYSTEM

In 2025, our website received

257K VIEWS

In 2025, we recored

42K SESSIONS
on our website

By the end of 2025,
our website had reached

25K+ USERS

In 2025,
we received over

18K visits from
ORGANIC SEARCH

* *A session is a group of user interactions with your website that take place within a given time frame.*

If you have items of news that would be of interest to other members, feel free to share them with us!

Email to: marketing@bcctaipei.com



[Follow Us Now](#)

BCCTAIPEI COMMITTEES

We have mission-focused Committees in four categories to help us better support our members' needs and agendas.

We have four committees, including:

- UK Renewables (UKRC)
- Women in Business (WiB)
- Talent Development Committee (TDC)
- Corporate Social Responsibility (CSR)



RENEWABLES.



**WOMEN
IN
BUSINESS.**



**TALENT
DEVELOPMENT.**



**CORPORATE
SOCIAL
RESPONSIBILITY.**



RENEWABLES.

UK RENEWABLES (UKRC)

As the Chamber's largest committee, the UK Renewables Committee (UKRC) continued to support British companies in Taiwan's offshore wind supply chain. In 2025, UKRC connected government and industry stakeholders to advance policy collaboration, support Taiwan's energy transition, and strengthen the supply chain.

Approaching its sixth anniversary, the UKRC Internship Programme continued to develop future renewable energy talent through hands-on industry experience. The committee also hosted industry forums and member events, fostering knowledge-sharing, collaboration, and stronger supply chain connections.

ACTIVITIES IN 2025

Committee meetings every 2-3 months

UKRC Social Gatherings – October, February

Internship programme, entering 5th year in 2025

UK Pavilion at Energy Taiwan 2025, 13 UK companies



CO-CHAIRS

Oct 2025 – Present



Elvin Sng
Regional Director
Sulmara Subsea

Oct 2025 – Present



Matt Bowden
Lead Commercial Manager APAC
Cadeler

COMMITTEE MEMBERS





UK Renewables

In 2025, besides quarterly meetings and social gatherings, the UK Renewables Committee has several key initiatives:

Internship Programme 2025

The internship programme, launched in 2021, provides university students with job experience in Taiwan's renewable energy industry. This year, the committee is partnering with 7 companies.

Energy Taiwan 2025

From 29-31 October, the committee will participate in Energy Taiwan 2025 at the Taipei Nangang Exhibition Center. The UK Pavilion will feature over 13 UK companies, showcasing advancements and fostering collaboration.





WOMEN IN BUSINESS.

WOMEN IN BUSINESS (WIB)

The Women in Business Committee continued to advance its mission in 2025 by creating platforms for women's leadership, professional development, and cross-sector connection.

Two programmes addressed different dimensions of women's advancement. The inaugural Women of Impact Forum, themed "Breaking the Glass Ceiling and Navigating Corporate Leadership," explored pathways to board and senior leadership positions through panel discussions, executive insights, coaching, self-presentation, and work-life balance conversations. Later in the year, the Women Leaders in Tech Panel Luncheon examined women's influence on innovation, technology strategy, finance, and organisational transformation.

Through keynote presentations, panel dialogue, audience engagement, and networking, these initiatives connected established leaders with professionals seeking practical perspectives on career progression, inclusive leadership, diverse teams, and the future of women-led innovation.

ACTIVITIES IN 2025

Women of Impact Forum 2025

Women Leaders in Tech Panel Luncheon

CO-CHAIRS

October 2025 – Present



Ann-Marie Padgett
Region President,
East Asia and Pacific
at Bechtel Group Inc.

October 2025 – Present



Agnes Chu
Head of Taiwan & APAC New Market
at Taylor Hopkinson

COMMITTEE MEMBERS

Ariel Chen Project Execution Coordinator at EDF Renouvelables

Daniel Shiao Head of Sustainability, Communications and Corporate Affairs(TW/HK) at Unilever

Ariel Chen Project Execution Coordinator at EDF Renouvelables

Carrie Chuang Regional Director- Taiwan & Korea at The Executive Centre

Claudine Xie Director of Corporate Relations, Taiwan/Hong Kong/Macau at Diageo

Ruby Ho MD & Head of Markets and Securities Services at HSBC Taiwan

Sidney Huang Marketing VP at TutorABC

Stacy Kuo Head of HR at Edrington Taiwan





Women in Business

In 2025, the Women in Business Committee strengthened its focus on women's advancement through two leadership-centred programmes. The inaugural Women of Impact Forum addressed board readiness, executive progression, coaching, self-presentation, investment trends, and work-life balance. The Women Leaders in Tech Panel Luncheon brought together leaders from technology, finance, and professional services to examine innovation, business strategy, organisational change, and diverse team building. Together, the events created opportunities for practical learning, cross-sector dialogue, and meaningful professional connections within Taipei's business community throughout the year.





TALENT DEVELOPMENT.

TALENT DEVELOPMENT (TD)

In 2025, the Talent Development Committee (TDC), formerly known as the Young Professionals Committee, continued to strengthen BCCTaipei's commitment to developing the next generation of business leaders. The committee expanded access to practical professional development through its Mentorship Programme and Talent Development Workshops, connecting emerging professionals with experienced industry leaders and wider cross-sector networks.

ACTIVITIES IN 2025

BCCTaipei Mentorship Programme 2025

Workshop:

The Compass, The Flame, and the Future She Shapes

Speak Like a TED Speaker: Communicate with Impact Anywhere

The Power of Persuasion

CO-CHAIRS



John Winter
Country Manager - Taiwan
Robert Walters



John Eastwood
Managing Partner
Eiger Law



Talent Development

The Talent Development Committee placed particular emphasis on combining structured mentorship with practical professional training. The flagship six-month Mentorship Programme connected experienced mentors with emerging professionals, supported by a launch workshop, a midterm check-in, and workshops on impactful communication, persuasion, and leadership. The committee also collaborated with the Cambridge Society of Taiwan, the Oxford Society of Taiwan, and The Icons to broaden opportunities for professional exchange.





CORPORATE SOCIAL RESPONSIBILITY.

CORPORATE SOCIAL RESPONSIBILITY (CSR)

In 2025, the CSR Committee continued to place social responsibility at the heart of the Chamber's activities, bringing together members, partners, and local communities through charitable and environmental initiatives. The Committee delivered three key programmes during the year, supporting local charities, contributing to Hualien's recovery, and promoting community engagement through fundraising, environmental action, and creative collaboration.

ACTIVITIES IN 2025

Charity Golf Tournament 2025

Charity Beach Cleanup & Coastal Art Weekend

Christmas Charity Auction 2025

Christmas Gift-Giving Event in conjunction with SALT Collectiv

CO-CHAIRS

Jun 2023 – Present



Constance Chao

Founder and CEO
Media Plus
Communication & Consulting



Marcus Clinch

DIRECTOR OF LEGAL
Scandinavian Health Limited
(SHL)

MEMBERS

Andy Ings Managing Director, Lado Business English Specialists

Kelvin Teo CEO, PKR Offshore

Paul Shelton Senior Consultant, JPS&J Designs & Consultants

Rich Smith OBE CFO of Marlo's Matcha Ltd





Charity and CSR

Charity Golf Tournament

Held at Royal Kuan-Hsi Golf Club on 18 April 2025, the BCCTaipei Charity Golf Tournament brought together golfers of varying skill levels in a team handicap format. The event provided companies and organisations with an opportunity to connect while raising funds for local charities, with the continued support of HSBC and contributing sponsors.



Charity Beach Cleanup & Coastal Art Weekend

Organised with PKR Offshore in Hualien on 5–6 September 2025, the Charity Beach Cleanup & Coastal Art Weekend supported the region's recovery following the earthquakes and typhoons of 2024. Participants cleaned Pacific Beach Park and worked with local artists to transform reclaimed driftwood into artworks, combining environmental restoration, creativity, and community engagement.



Christmas Charity Auction & Luncheon

The Christmas Charity Auction & Luncheon brought together Taipei's international and local business communities on 12 December 2025 for live and silent auctions and a charity raffle. The event raised funds in support of the Salvation Army Puli Youth Services Centre, the BCCTaipei University Scholarship for TFCF youth in Taiwan, and SOS Children's Villages Taiwan. The event also extended the Chamber's support for Hualien's recovery by incorporating artworks created from reclaimed materials through the coastal initiative into its fundraising programme.



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***We thank you for your
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